



## **IOSH Managing Sustainability.**

**Duration: Two days**

### **Course overview:**

While many businesses have an understanding that people are an essential part of their success, few actively nurture their human capital in an informed and systematic way. The Covid-19 pandemic has been a wake-up call. It's now clear that occupational safety and health (OSH) is not just a nice-to-have, but a key element of business management.

By ensuring that workers are not only safe and healthy but also contented and fulfilled, organisations can gain a reputation for being good employers, attracting talent and loyalty. This course aims to raise awareness of the value of human capital and show how OSH management can contribute to a positive workforce culture and a sustainable business.

### **Who is the course for?**

This course is designed for managers and supervisors in all sectors globally, who want to know how to gain competitive advantage from long-term business sustainability by putting their people at the centre of their thinking.

### **Learning aims:**

The course demonstrates the value of human capital. It shows how OSH links to the broader sustainability agenda and identifies how this can help to build and maintain a more sustainable business.

### **Learning outcomes:**

The learner will be able to:

- 1 Describe meaning of sustainability, human capital and the three inter-dependencies.
- 2 Understand the United Nations Sustainable Development Goals (UN SDGs) and how OSH relates to them.
- 3 Describe the meaning of a culture.
- 4 Understand the core OSH principles.
- 5 Understand the importance of tracking performance to social sustainability.
- 6 Understand the importance of good management to social sustainability.

Examination (30 minute, multi-format assessment) and an action plan.

### **Course booking:**

Please contact one of our team for further details, course prices and booking arrangements on 01384 686039.